



**\*\*\* MEDIA ADVISORY \*\*\***

For more information contact:

Donna Clementoni: Public Affairs Representative

EMPLOYER SUPPORT OF THE GUARD AND RESERVE

[Poet4pop@aol.com](mailto:Poet4pop@aol.com); 410 812-6677

**Gibbsboro Law Office Recognized for Extraordinary Support of Employees  
Serving in the N.J. Guard and Reserve**

Gibbsboro ,N.J.– New Jersey Employer Support of the Guard and Reserve (ESGR), a Department of Defense office, announced January 7<sup>th</sup> that the Gibbsboro law offices of Beckman, Ogozalek, Paglione, Londar were honored with an Above and Beyond Award in recognition of extraordinary support of their employees who serve in the New Jersey Guard and Reserve. Also, on February 4, 2015, Anthony H. Ogozalek, Jr. Esq. will be honored with a Patriot Award in recognition of his extraordinary support of employee, 1Lt. Martin G. Murphy who is currently deployed with the Army National Guard Alpha Company 1/114<sup>th</sup> Infantry, headquartered in Mount Holly, NJ.

According to Don Tretola, New Jersey ESGR State Chair, “The ESGR Above and Beyond Award was created by ESGR to publicly recognize American employers providing extraordinary patriotic support and cooperation to their employees, who like the citizen warriors before them, have answered their nation’s call to serve. Supportive employers are critical to maintaining the strength and readiness of the nation’s Guard and Reserve units.”

Beckman, Ogozalek, Paglione, Londar joins with thousands of American employers who have reviewed and amended their current human resources policies to ensure compliance with the Uniformed Services Employment and Reemployment Rights Act. Many employers provide above and beyond support with pay differential to offset the loss of wages, and extension of health care benefits which complement coverage provided by the military when their employees are mobilized.

Murphy, a part-time attorney with the law firm, praised his employer with being “very supportive of my service in the Army National Guard – especially during my current deployment to Qatar in support of Operation Enduring Freedom.” The Guardsman also noted in his nomination narrative that “my direct supervisor, Anthony H Ogozalek, Jr. Esq. has not only been supportive of my Citizen Soldier status, but he has also worked countless pro bono hours for the Veterans of Foreign Wars Post 3020 as an attorney helping out the Post and its veterans members.”

ESGR, a Department of Defense office, seeks to foster a culture in which all employers support and value the employment and military service of members of the National Guard and Reserve in the United States. ESGR facilitates and promotes a cooperative culture of employer support for National Guard and Reserve service by developing and advocating mutually beneficial initiatives, recognizing outstanding employer support, increasing awareness of applicable laws and policies, resolving potential conflicts between employers and their service members, and acting as the employers' principal advocate within DoD. Paramount to ESGR's mission is encouraging employment of Guardsmen and Reservists who bring integrity, global perspective and proven leadership to the civilian workforce.

***For more information about ESGR Outreach Programs, or ESGR volunteer opportunities, please call 1-800-336-4590 or visit [www.ESGR.mil](http://www.ESGR.mil).***